

Asevelvollisuudesta ammattiarmeijaan – kokemuksia Ruotsista

(Från värnplikt till yrkesarmé – erfarenheter från Sverige)



FÖRSVARSMAKTEN



SWEDISH ARMED FORCES

MTS:n asevelvollisuusseminaari 26.2.2014
Col Bo Stennabb, Defence Attaché

Cultural transformation

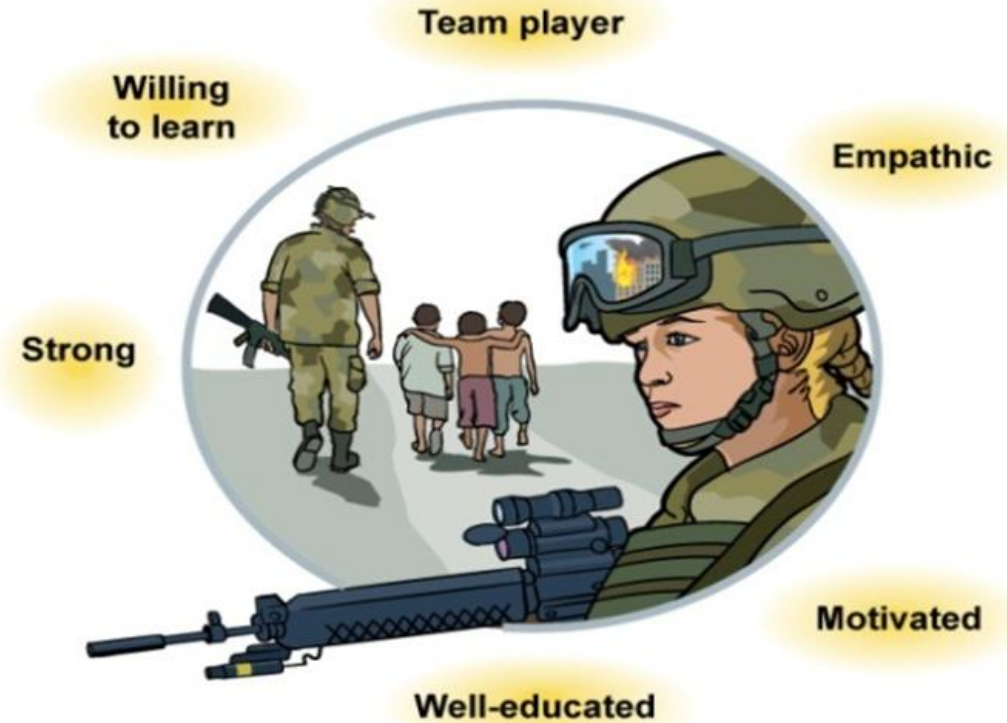
Yesterday

Conscription Armed Forces
mirroring society



Today

Finding, attracting and hiring
the right people from a smaller number

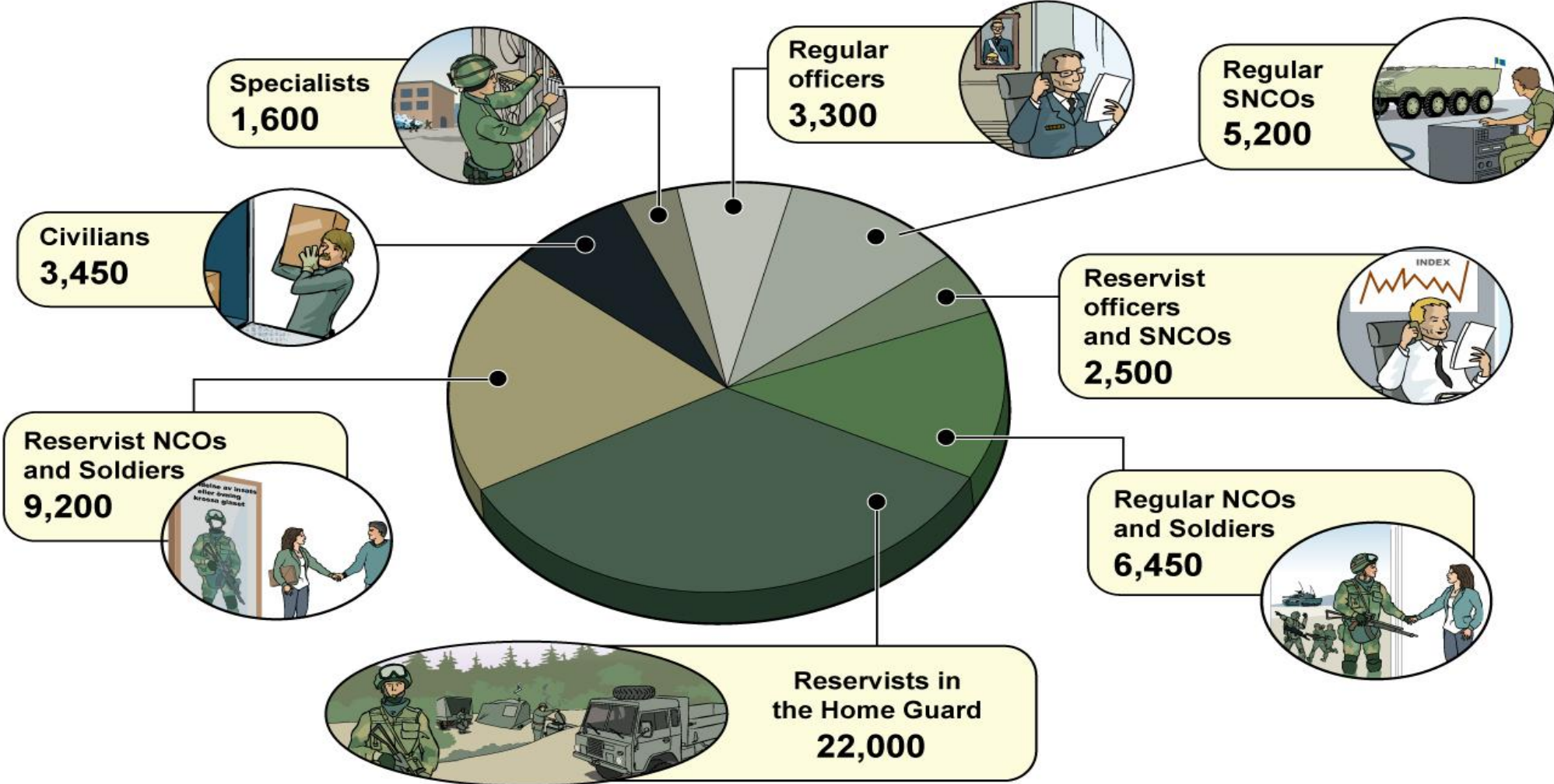


SWEDISH ARMED FORCES

- ❑ **Conscript system left dormant**
- ❑ **All Voluntary Force**
- ❑ **All Employees are required to serve in international missions**
- ❑ **Regular units and Reserve units**
- ❑ **Three-tier system – Officers, NCO's and Other Ranks**
- ❑ **International missions are carried out by regular or reserve units**



The Armed Forces' Personnel. Total Target Strength. (~55.500)

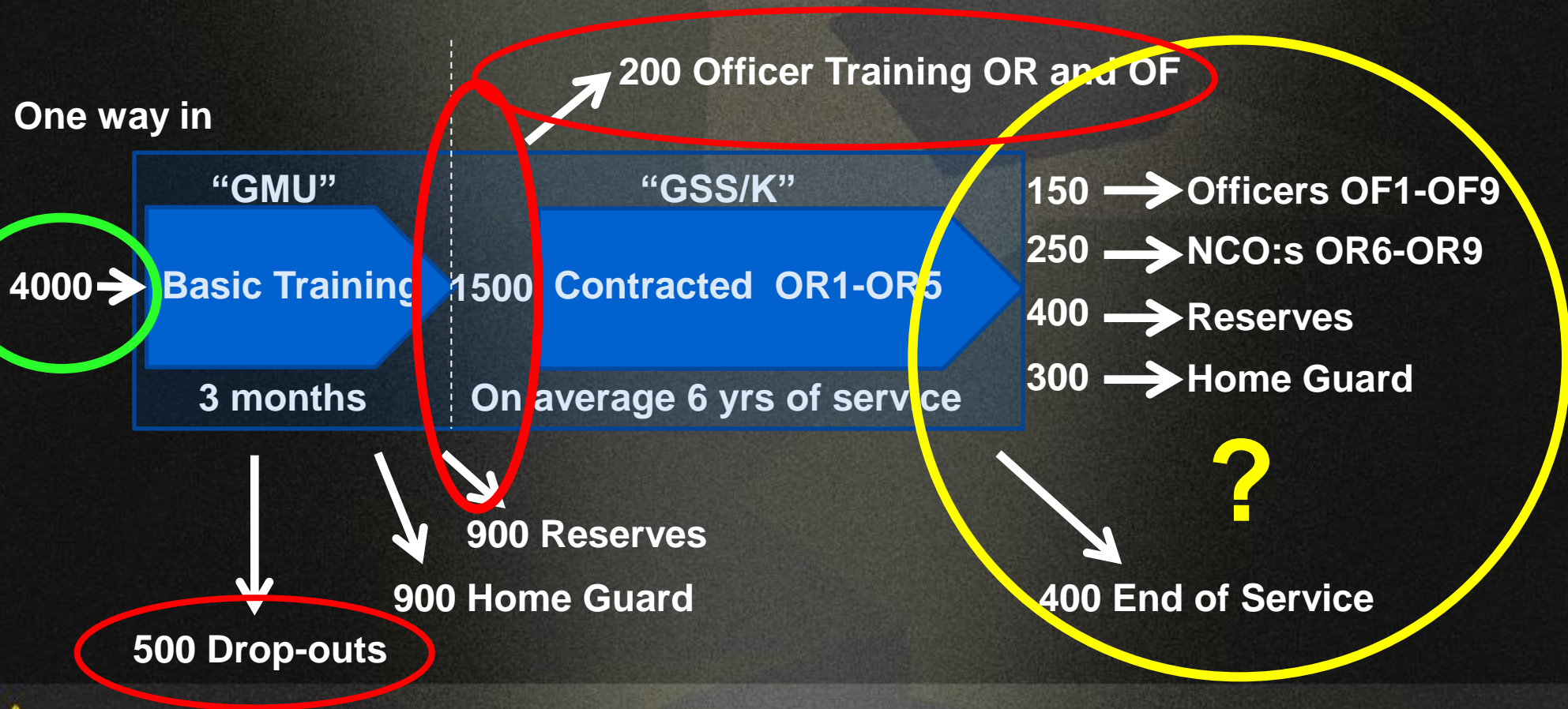


SWEDISH ARMED FORCES

Flow of Personnel - Core process

Employment

One way in



SWEDISH ARMED FORCES

Recruitment statistics:



From conscription to a professional army:

- **Cultural Transformation**
- **Legacy & Flexibility**
- **Availability & Usability**



DET FINNS MYCKET
VÄRT ATT SLÅSS FÖR

KLICKA FÖR ATT AVRYTA BILDSPEL